

Materiality Assessment for Sustainable Action

With the objective to identify material aspects crucial to our overall performance and sustainability impact; moreover, shift our focus on key ESG areas in line with our business goals, a materiality assessment was conducted by the Company. The assessment was aligned with the GRI principles and conducted in collaboration with Deutsch Quality Systems (DQS).

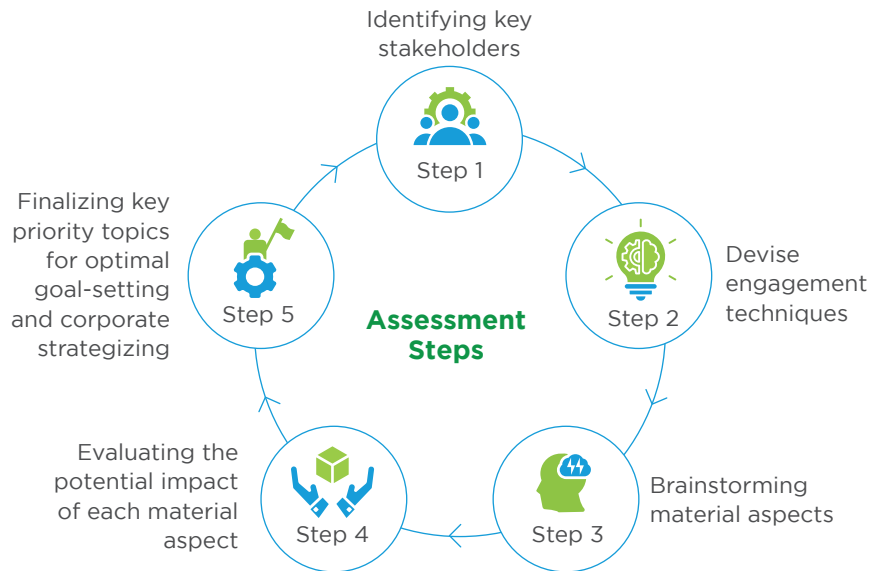
About DQS

DQS India is an internationally reputed independent field expert and the Indian subsidiary of DQS Holding GmbH, one of the leading Management System Certification, Assessment and Training organizations globally.



Key Goal

Determining economic, social, and environmental aspects material to the Company.



Consistent Re-evaluation

The evolving business landscape and changing stakeholder concerns warrant recurrent re-evaluation of material topics to ensure that they remain consistent with the latest corporate goals and industry demands. In view of this, we are committed to hold continuous dialogues with our stakeholders and realign the material aspects periodically.

Finalizing Material Aspects: The Process

VBL, in collaboration with DQS, took a two-pronged approach to

conclude the material aspects – stakeholder engagement and impact assessment. Once the five key stakeholder groups were identified, they were diversely engaged and surveyed. This fructified in developing an understanding about the material aspects that were most significant for each group. 29 metrics of these were selected to assess their potential impact on our businesses. The metric and material aspects may however change over time depending upon different internal and external factors.

The 5 Pillars of Material Aspects: VBL's ESG Focus Areas

The identified material aspects can be distinctly divided into 5 categories in alignment with GRI and United Nations Sustainable Development Goals (UNSDG's). At VBL, we call it the '5 pillars of material aspects' – Environmental, Social Capital, Human Capital, Business Model & Innovation, and Leadership & Governance.

A comprehensive review of various materiality assessments conducted within the beverages industry has been crucial in the selection process.



Environmental

- Water management
- Carbon footprint
- Energy management
- Waste management
- Ecological impact

UNSDG's Catered to:



Social Capital

- Product safety and quality
- Consumer health and nutrition
- Corporate citizenship
- Human rights and fair labor practices
- Product labelling
- Responsible marketing
- Sanitation and hygiene
- Data privacy and information security
- Rural livelihood and generation

UNSDG's Catered to:



Human Capital

- Employee health and safety
- Diversity, equity and inclusion
- Employee engagement and development
- Talent recruitment and retention

UNSDG's Catered to:



Business Model & Innovation

- Packaging lifestyle management
- Business performance
- Responsible sourcing
- Supply chain management
- Innovation and R&D
- Sustainable agriculture
- Resource use and conservation

UNSDG's Catered to:



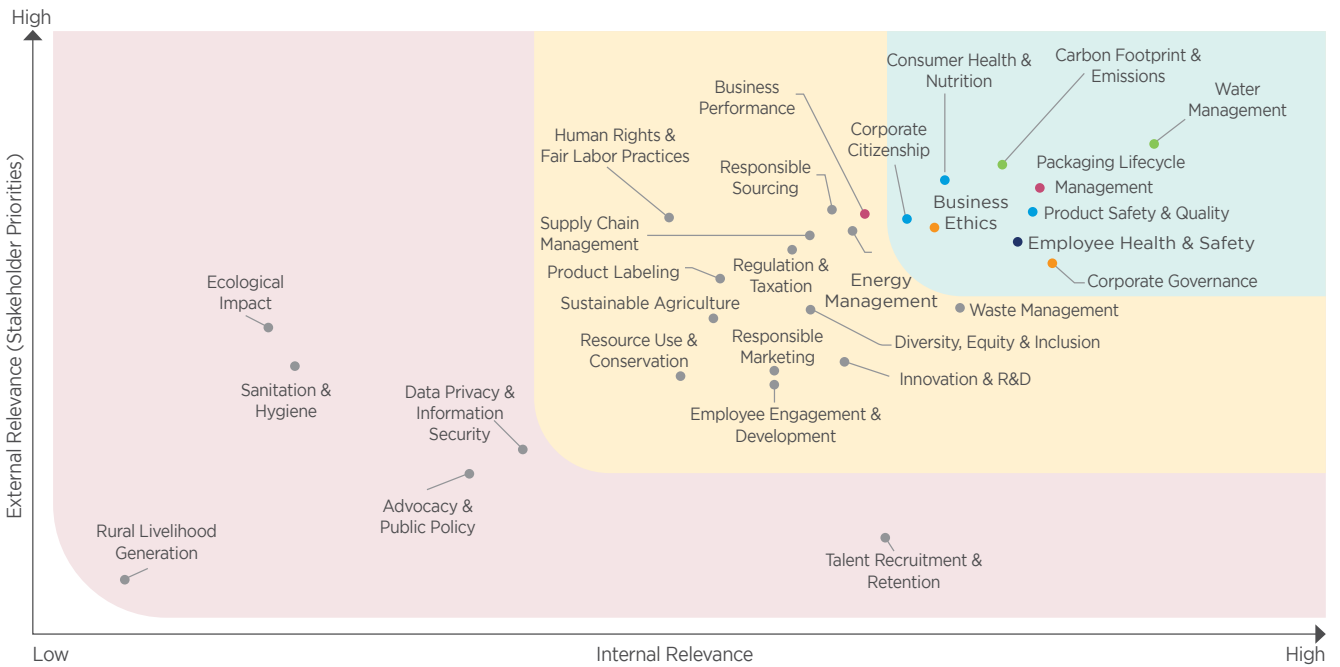
Leadership and Governance

- Corporate governance
- Business ethics
- Regulation and taxation
- Advocacy and public policy

UNSDG's Catered to:



Materiality Matrix



Ranking

Pillar	Material Aspects	Ranking
Environmental	Water Management	1
	Carbon Footprint & Emissions	2
Social Capital	Product Safety & Quality	4
	Consumer Health & Nutrition	5
	Corporate Citizenship	9

● Environment ● Social Capital

Pillar	Material Aspects	Ranking
Human Capital	Employee Health & Safety	6
Business Model and Innovation	Packaging Lifecycle Management	3
	Business Performance	10
Leadership & Governance	Corporate Governance	7
	Business Ethics	8

● Human Capital ● Business Model and Innovation ● Leadership and Governance