



VARUN BEVERAGES LIMITED



Corporate Off : Plot No.31, Institutional Area, Sec.-44, Gurgaon, Haryana-122002 (India)
Ph.: +91-124-4643100-500 • Fax: +91-124-4643303/04 • E-mail : info@rjcorp.in • Visit us at : www.varunbeverages.com
CIN No. : L74899DL1995PLC069839

October 10, 2025

To,

National Stock Exchange of India Ltd. Exchange Plaza, Block G, C/1, Bandra Kurla Complex, Bandra (E), Mumbai – 400 051 Email: cmlist@nse.co.in Symbol: VBL	BSE Limited Phiroze Jeejeebhoy Towers Dalal Street, Mumbai – 400 001 Email: corp.relations@bseindia.com Security Code: 540180
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Subject: Intimation of change in Senior Management Personnel of the Company

Dear Sir/Madam

Pursuant to the provisions of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") read with Para A of Part A of Schedule III to the Listing Regulations, We would like to inform that pursuant to resignation of Mr. Rohit Vishal Gupta (Senior Management Personnel), he has been relieved from duties w.e.f. October 10, 2025 (last working day). Copy of the resignation letter is enclosed herewith as Annexure - I.

The detailed disclosure as required under Regulation 30 of the Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 is also enclosed herewith as Annexure - II.

You are requested to take the above on record.

Yours faithfully,
For Varun Beverages Limited

Ravi Batra
Chief Risk Officer & Group Company Secretary

Encl.: As above

11-July-2025

To,

Mr. Rajeshwar Tripathi
Group CHRO

Resignation Letter

Dear Rajeshwar,

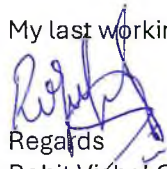
As discussed, I am tending my resignation from the services effective today.

It's been a great experience working at VBL specially on the journey transversed towards maturity of the HR function in VBL. I look back with satisfaction on the transformative journey undertaken in my tenure on evolution of talent management and digitisation of HR practices leading to enhanced employee experiences.

I would be serving my entire notice period with no drop in intensity and with integrity making sure I continue to make VBL great everyday that I am here.

I wish VBL all the best and continued growth.

My last working day in the company would be 10th October 2025.



Regards
Rohit Vishal Gupta
CHRO

**Annexure - II****Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

S. No.	Particulars	Disclosure
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Resignation of Mr. Rohit Vishal Gupta, Chief Human Resources Officer (Senior Management Personnel)
2.	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment	October 10, 2025
3.	Brief profile (in case of appointment)	Not Applicable
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable