



VARUN BEVERAGES LIMITED



Corporate Off : Plot No.31, Institutional Area, Sec.-44, Gurgaon, Haryana-122002 (India)
Ph.: +91-124-4643100-500 • Fax: +91-124-4643303/04 • E-mail : info@rjcorp.in • Visit us at : www.varunbeverages.com
CIN No. : L74899DL1995PLC069839

September 16, 2025

To,

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| National Stock Exchange of India Ltd. Exchange Plaza, Block G, C/1, Bandra Kurla Complex, Bandra (E), Mumbai – 400 051 Email: cmlist@nse.co.in Symbol: VBL | BSE Limited Phiroze Jeejeebhoy Towers Dalal Street, Mumbai – 400 001 Email: corp.relations@bseindia.com Security Code: 540180 |
|---|--|

Subject: Intimation of change in Senior Management Personnel of the Company

Dear Sir/Madam

Pursuant to the provisions of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") read with Para A of Part A of Schedule III to the Listing Regulations, We would like to inform that pursuant to resignation of Mr. Rajesh Kumar (Senior Management Personnel), he has been relieved from duties w.e.f. September 15, 2025 (last working day). Copy of the resignation letter is enclosed herewith as Annexure - I.

The detailed disclosure as required under Regulation 30 of the Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 is also enclosed herewith as Annexure - II.

You are requested to take the above on record.

Yours faithfully,
For Varun Beverages Limited

Ravi Batra
Chief Risk Officer & Group Company Secretary

Encl.: As above

01-July-2025

To,

Mr. RJS Bagga
Group Head - Technical

Resignation Letter

Dear Sir

I take this opportunity to thank you and the Management team of the company for the help, support and guidance during my stay in the company. It has been a real pleasure working with VBL and am very satisfied with my contribution to company.

I look back with great satisfaction on all the measurable KPIs of Technical and all time high AIB score and Quality performance.

I wish you all the best. My last working day in the company would be 15th September 2025.

Regards

A handwritten signature in black ink, appearing to read 'Rajesh Kumar', with a horizontal line underneath it.

Rajesh Kumar
Technical Head-India Operations

**Annexure - II****Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

| S. No. | Particulars | Disclosure |
|---------------|---|--|
| 1. | Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise | Resignation of Mr. Rajesh Kumar, Technical Head – India Operations (Senior Management Personnel) |
| 2. | Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment | September 15, 2025 |
| 3. | Brief profile (in case of appointment) | Not Applicable |
| 4. | Disclosure of relationships between directors (in case of appointment of a director) | Not Applicable |