



VARUN BEVERAGES LIMITED

DETAILS OF FAMILIARIZATION PROGRAMME FOR EXISTING INDEPENDENT DIRECTORS

In accordance with Familiarization Programme for Independent Directors of the Company, the Independent Directors interact with the Non-Executive Chairman, Executive Vice Chairman and Management Team to keep themselves well informed about the Company. As a part of Agenda of Board/Committee Meetings, presentations are regularly made to the Independent Directors on various matter *inter-alia* covering the Company's financial performance, operational performance, performance of its subsidiaries, regulatory & compliance updates and such other areas as are considered important/necessary from time to time. The details of Familiarization Programme for existing Independent Directors are as follows:

S. No.	Name	No. of Programme attended		No. of Hours spent (round off)	
		FY 2025 till date	Cumulative till date*	FY 2025 till date	Cumulative till date*
1.	Dr. Ravi Gupta (appointed w.e.f. 19.03.2018)	9	81	6	56
2.	Ms. Rashmi Dhariwal (appointed w.e.f. 19.03.2018)	9	78	6	55
3.	Ms. Sita Khosla (appointed w.e.f. 16.02.2018)	9	69	6	50
4.	Mr. Abiram Seth (appointed w.e.f. 02.05.2023)	3	12	2	7
5.	Mr. Anil Kumar Sondhi (appointed w.e.f. 02.05.2023)	5	16	3	9

*from the date of listing of equity shares of the Company i.e. November 8, 2016